

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, May 13, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:30 A.M.

COMMISSIONERS PRESENT: DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE
COMMISSIONER ABSENT: AFRIAT

Minutes of the meeting of Wednesday, May 6, 2015, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **SHIRLEY FLOURNOY** for a hearing on her thirty (30) day **suspension**, effective October 29, 2013, from the position of Mental Clinical Program Head, Department of Mental Health, **Case No. 13-481.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, LINDA KLIBANOW, TO REDUCE THE THIRTY (30) DAY SUSPENSION TO A TWENTY (20) DAY SUSPENSION.

Unfinished Business (continued)

2. *Petition of **JOY LAUREANO** for a hearing on her **discharge**, effective July 15, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-231**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, GEORGE ROMAIN, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08 (B).
3. *Petition of **JAMES WRIGHT** for a hearing on his nine (9) day **suspension**, effective May 16, 2013, from the position of Fire Fighter Specialist, and petition of **CRAIG LITTLE** for a hearing on his nine (9) day **suspension**, effective May 16, 2013, from the position of Fire Fighter, and petition of **THOMAS BRADY** for a hearing on his fifteen (15) day **suspension**, effective May 18, 2013, from the position of Fire Captain, Fire Department, **Case No. 13-211**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATIONS OF THE HEARING OFFICER, ROBERT KILPATRICK, TO REDUCE THE FIFTEEN (15) DAYS SUSPENSION TO TEN (10) DAYS OF THOMAS BRADY, AND TO REDUCE THE NINE (9) DAYS SUSPENSION TO SIX (6) DAYS OF JAMES WRIGHT AND CRAIG LITTLE.
4. *Petition of **CINDY BLY-GRIFFITH** for a hearing on her thirty (30) day **suspension**, effective January 13, 2014, from the position of Fiscal Officer I, Department of Mental Health, **Case No. 13-572**.*
CONTINUED AT THE REQUEST OF LYN WALLENSAK, REPRESENTATIVE FOR THE PETITIONER, IN ORDER FOR THE PETITIONER TO BE PRESENT.
5. *Petition of **MARIO GARCIA** for a hearing on his twenty (20) day **suspension**, effective October 6, 2014, from the position of Laboratory Assistant, Department of Health Services, Olive View UCLA Medical Center, **Case No. 14-309**.*
COMMUNICATION RECEIVED WITHDRAWING THE PETITION. HEARING CANCELLED.
6. *Petition of **KRISTI JOHNSON** for a hearing on her **discharge**, effective August 15, 2014, from the position of Intermediate Clerk, Department of Health Services, LAC+USC Medical Center, **Case No. 14-275**.*
COMMUNICATION RECEIVED WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

7. *Petition of **OSCAR LOPEZ** for a hearing on his ten (10) day **suspension**, effective March 16, 2015, from the position of Social Worker, Department of Public Social Services, **Case No. 15-84**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **BEATRICE AGBUNIWE** for a hearing on her **discharge**, effective March 6, 2015, from the position of Nursing Assistant, Sheriff's Department, **Case No. 15-85**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petition of **BARBARA HARVEST** for a hearing on her **discharge**, effective March 20, 2015, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 15-87**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **VIVIAN VERDUZCO** for a hearing on her **discharge**, effective March 11, 2015, from the position of Security Officer, Sheriff's Department, **Case No. 15-83**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Amended petition of **EFREN SOTTO** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Pharmacy Supervisor I, Sheriff's Department, **Case No. 14-413**.*
CONTINUED AT THE REQUEST OF MICHAEL POSNER, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.

Miscellaneous

12. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:49

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

13. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective October 21, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-468.***

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DANIEL R. SALING, TO NOT SUSTAIN THE DEPARTMENT IN THE SUSPENSION.

14. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 6, 2014, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-560.***

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO REDUCE THE FIFTEEN (15) DAY SUSPENSION TO TEN (10) DAYS.

15. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective March 13, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-096.***

OVER-RULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS OF THE HEARING OFFICER, IRENE P. AYALA, BUT REJECTED THE RECOMMENDATION AND INSTEAD REDUCED THE THIRY (30) DAY SUSPENSION TO TWENTY (20) DAYS.

New Business

16. *Petitioner's request for a hearing on her **discharge**, effective March 20, 2015, from the position of Deputy Probation Officer I, Probation Department, **Case No. 15-86.***

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

17. *Petitioner's request for a hearing on his **written score** received in the examination for Deputy Probation Officer II, **Case No. 15-70.***

DENIED AS UNTIMELY. (NO ONE APPEARED FOR THE PETITIONER.)

18. *Petitioner's request for a hearing on his seven (7) day **suspension**, effective July 21, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-238.***

GRANTED THE PETITIONER'S REQUEST TO CERTIFY ADDITIONAL ISSUES.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:26 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:26 A.M.

Legal Advisor:
Lester J. Tolnai

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON MAY 20, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director